



Sinclair
Community
College

Dayton, Ohio 45402-1454

EXHIBIT

MILLER
6.6.07
DMB

NAME: Michael E. Miller

STUDENT SSN:

MAJOR: Electro-Mech Egr/Rob

DATE PRINTED: OCT 22, 2001

PAGE: 1

FALL, 1994

EGR 128	ROBOTICS IN CIM SYSTEMS	3.00	B	9.00
EER 123	HI RELIABTY SOLDERING	3.00	A	12.00
MAT 111	TECHNICAL MATH I	5.00	B	15.00
EGR 201	FUND OF COMPUTER GRAPHICS	3.00	A	12.00
	HR CPT	HR CALC	POINTS	G P A
TERM	14.00	14.00	48.00	3.429
CUM	14.00	14.00	48.00	3.429

Dean's List

WINTER, 1995

MAT 112	TECHNICAL MATH II	5.00	B	15.00
EGR 248	R-C CONTROLLER PRGRMG	3.00	W	0.00
EGR 101	INDUSTRIAL CMPTR CONTROL	3.00	A	12.00
HUM 131	SEARCH FOR UTOPIA	3.00	W	0.00
	HR CPT	HR CALC	POINTS	G P A
TERM	8.00	8.00	27.00	3.375
CUM	22.00	22.00	75.00	3.409

SPRING, 1995

EBE 170	CO-OP/CAREER PLANNING	3.00	B	9.00
EER 166	INDUSTRIAL MACHINE WIRING	3.00	C	6.00
EER 138	MICROPCRSRS PSMG/APPL	3.00	A	12.00
EET 281	PROGRAMBLE LOGIC CONTRL	3.00	A	12.00
	HR CPT	HR CALC	POINTS	G P A
TERM	12.00	12.00	39.00	3.250
CUM	34.00	34.00	114.00	3.353

SUMMER, 1995

COM 206	INTERPERSONAL COM	3.00	W	0.00
ENG 121	TECHNICAL COMMUNICATN I	3.00	W	0.00
EGR 252	KAREL CONTRLER PRGRMS	3.00	A	12.00
EGR 248	R-C CONTROLLER PRGRMG	3.00	A	12.00
	HR CPT	HR CALC	POINTS	G P A
TERM	6.00	6.00	24.00	4.000
CUM	40.00	40.00	138.00	3.450

Dean's List

***** CONTINUED IN NEXT COLUMN *****

SPRING, 1996

EER 139	ELECTRICAL MACHINERY	4.00	W	0.00
PED 106	WEIGHT TRAINING	1.00	W	0.00
ENG 121	TECHNICAL COMMUNICATN I	3.00	W	0.00
PED 106	WEIGHT TRAINING	1.00	W	0.00
MUS 115	MUSIC APPRECIATION	3.00	W	0.00
	HR CPT	HR CALC	POINTS	G P A
TERM	0.00	0.00	0.00	0.000
CUM	40.00	40.00	138.00	3.450

SUMMER, 1996

EGR 261	ENGR PBLM SOLVING "C"	4.00	B	12.00
PSY/141/LOVE+PERSONAL/GROWTH/////////3.00/F///0.00				
	HR CPT	HR CALC	POINTS	G P A
TERM	4.00	7.00	12.00	1.714
CUM	44.00	47.00	150.00	3.192

FALL, 1996

PED 125	BOWLING	1.00	A	4.00
PSY 121	GENERAL PSYCHOLOGY I	3.00	B	9.00
HUM 132	CONNECT TECH & OUR LIVES	3.00	C	6.00
IET 198	COMP PRGM APP IN ENG TECH	2.00	F	0.00
	HR CPT	HR CALC	POINTS	G P A
TERM	7.00	9.00	19.00	2.111
CUM	51.00	56.00	169.00	3.018

WINTER, 1997

COM 206	INTERPERSONAL COM	3.00	A	12.00
EGR 250	ROBOT MECH UNIT REPAIR	3.00	A	12.00
PSY 141	LOVE+PERSONAL GROWTH	3.00	A	12.00
EGR 217	FLUID POWER	3.00	A	12.00
	HR CPT	HR CALC	POINTS	G P A
TERM	12.00	12.00	48.00	4.000
CUM	63.00	65.00	217.00	3.339

Dean's List

***** CONTINUED ON NEXT PAGE *****

PROVIDED SOLELY FOR:

Miller, Michael E
2313 Germantown St
Dayton, OH 45408

Raised Seal Not Required

This official transcript
is printed on secured
paper and does not
require a raised seal.



Ray Clark
Director, Registration & Student Records



Sinclair
Community
College

Dayton, Ohio 45402-1454

NAME: Michael E. Miller

STUDENT SSN:

MAJOR: Electro-Mech Egr/Rob

DATE PRINTED: OCT 22, 2001

PAGE: 2

SPRING, 1997

ENG 121	TECHNICAL COMMUNICATN I	3.00	C	6.00
EGR 251	ROBOT CONTRL DIAGNOSTIC	3.00	C	6.00
PHY 131	TECHNICAL PHYSICS I	4.00	B	12.00
HR CPT	HR CALC	POINTS	G P A	
TERM	10.00	10.00	24.00	2.400
CUM	73.00	75.00	241.00	3.213

FALL, 1997

EEET 114	BASIC ELECTRNIC MSMTS	3.00	B	9.00
EEER 137	LINEAR INTGRTD CIRCUITS	3.00	C	6.00
ENG 122	TECHNICAL COMMUNICATN II	3.00	A	12.00
HR CPT	HR CALC	POINTS	G P A	
TERM	9.00	9.00	27.00	3.000
CUM	82.00	84.00	268.00	3.191

----- DEGREES EARNED -----

98/WI Associate of Applied Science

MAJOR: Electro-Mech Egr/Rob

----- TRANSFER CREDITS -----

1995 United States Army 55.0

***** END OF TRANSCRIPT *****

PROVIDED SOLELY FOR:

Miller, Michael E
2313 Germantown St
Dayton, OH 45408

Raised Seal Not Required

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is printed on secured
paper and does not
require a raised seal.



Ray Elash

Director, Registration & Student Records

APPLICATION FOR EMPLOYMENT

AK Steel Corporation



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name MICHAEL E. MILLER Date 8-10-01
FIRST MIDDLE LAST
7212 CORPUS CHRISTI TX 78401
NO. STREET CITY STATE ZIP CODE

Phone Number — or number where you can be reached: (937) 263-9695
AREA CODE NUMBER

Permanent Address: SAME AS ABOVE
NO. STREET CITY STATE ZIP CODE

Permanent Phone: () SAME Social Security #
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? YES
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? NO

If yes, explain.

Date available for employment: 8-13-01

If the job requires, are you willing to travel? Relocate? NO

If the job requires, are you able to work all shifts? YES

Have you previously applied at Armco or AK Steel? NO If yes, when/where?

Have you previously worked for Armco or AK Steel? NO If yes, when/where?

EXHIBIT
MILLER
2 6.6.07
SSB

MIDDLE
FIRST
LAST NAME

EDUCATIONAL BACKGROUND												College hours completed				
Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12																
TYPE OF SCHOOL	NAME AND LOCATION											GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP MID BOT 1/3
												YES	NO			
HIGH	DUNBAR HIGH SCHOOL (DAYTON)											✓			MATH, COMPUTERS	
BUSINESS OR TRADE	2222 RICHLEY AVE															
COLLEGE OR UNIVERSITY	SINCLAIR COMMUNITY COLLEGE (DAYTON)											✓		AAS	ELECTROMECH. ENGINEERING	
	444 W. THIRD ST															
POST GRADUATE																

List other formal educational experience; e.g., night school, home study courses, GED, etc. _____

U.S. ARMY TECH SCHOOL. CERTIFICATE RECEIVED FOR ELECTRONIC TROUBLESHOOTER 1958 HOURS (CLASS), 600 HOURS (O.J.T.)

If presently enrolled, indicate where and field of study: _____

Describe any definite plans for further study: _____

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: _____

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☒ Yes ☐ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE
U.S. ARMY	E-4

Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

VERY DISCIPLINED, DETAILED & MISSION ORIENTED. MECHANICALLY AND ELECTRICALLY INCLINED, AND A FAST LEARNER.

PRESENT OR MOST RECENT POSITION

Name of employer HEIDELBERG WEB Your title ELECTRICAL ASSEMBLER
 Address 4900 WEBSTER DAYTON, OHIO 45414 Kind of business PRINTING PRESS
 Describe your position BUILD & TROUBLESHOOT DIGITAL PRINTING PRESSES
 Period of employment from 1-01 to 1-01 Name of person for whom you worked MIKE HOFF Rate of earnings 17.10
 (MO/YR) (MO/YR)
 Give exact reason for leaving LAI D OFF

NEXT PREVIOUS POSITION

Name of employer P.C.U. Your title SERVICE TECH
 Address 2280 W. DOROTHY LANE TETTERING OH Kind of business AUTOMOTIVE FLUID FILL
 Describe your position FIELD SERVICE REPAIR OF ONLINE AUTOMOTIVE MACHINERY
 Period of employment from 12-00 to 1-01 Name of person for whom you worked KIM WEAVER Rate of earnings 15.00
 (MO/YR) (MO/YR)
 Give exact reason for leaving DOWNSIZED, I WAS A TEMP TO HIRE POSITION

NEXT PREVIOUS POSITION

Name of employer MUTOMAN Your title MECHANICAL TECH/SERVICE
 Address WEST CARROLLTON & TROY OPS Kind of business ROBOTICS
 Describe your position BUILT UP ROBOT CELLS TROUBLESHOT & INSTALLED
 Period of employment from to Name of person for whom you worked N/A Rate of earnings 11.50
 (MO/YR) (MO/YR)
 Give exact reason for leaving I WAS A TEMPORARY FOR C.B.S

NEXT PREVIOUS POSITION

Name of employer A-MOLID Your title ELECTRICAL MAINT
 Address Kind of business ALUMINUM CAST
 Describe your position ELECTRICAL & MECHANICAL MACHINE MAINT.
 Period of employment from to Name of person for whom you worked BRAD BRADFORD Rate of earnings 15.00
 (MO/YR) (MO/YR)
 Give exact reason for leaving UNION RAISED EXP LEVEL RESULTING IN FORCED LAYOFFS

How much time have you lost from work in the past two years? 3 DAYS

JOB INTERESTS AND SKILLS:

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

TECHNICAL OR PRODUCTION

Expected wage or salary \$ OPEN

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful:

TECHNICAL - EXPERIENCED IN HYDRAULICS, PNEUMATICS, PLC'S, ELECTRICAL, MECHANICAL, ROBOTICS, PM'S.

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate:

LABOR - HARD WORKER, TEAM WORKER AND SELF MOTIVATED

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

DEPENDABLE, SUCCESSFUL, QUALIFIED TO DO ANY JOB THAT IS TAUGHT TO ME AND ABLE TO DO EXCEEDINGLY ON JOBS ALREADY EXPERIENCED IN.

PERSONAL REFERENCES:

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
SAMUEL JOHNSON	4912 WICKLOW DR	513-424-3185	FRIEND
O.J. HASSLE	69 FULS RD	937-696-2011	FRIEND
ANDRE WALKER		513-423-916	FRIEND

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Michael Smith

Application received by/Date received

APPLICANT SURVEY

Applicant Name: MICHAEL E. MILLERDate: 8-10-01

Item	Response	
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	<u>0</u>	
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed.	<u>HEIDELBERG WEB</u>	<u>6 MONTHS</u>
	<u>P.C.U</u>	<u>1 YEAR</u>
	<u>MOTOMAN</u>	<u>2 YEARS</u>
	<u>DEE</u>	<u>9 MONTHS</u>
	<u>ARNOLD</u>	<u>21 MONTHS</u>
	<u>U.S. ARMY</u>	<u>4 YEARS</u>
3. Have you ever been terminated from any employer?	<u>YES</u>	<u>NO</u>
4. Do you have a high school diploma or GED?	<u>YES</u>	<u>NO</u>
5. Do you have a valid driver's license?	<u>YES</u>	<u>NO</u>
6. Do you have reliable transportation?	<u>YES</u>	<u>NO</u>
7. Have you ever been convicted of a crime other than a minor traffic violation?	<u>YES</u>	<u>NO</u>
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	<u>A</u>	<u>B</u> <u>C</u>
9. Have you ever worked for AK Steel/Armco before?	<u>YES</u>	<u>NO</u>
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	<u>6 YEARS</u>	
11. Do you have experience in welding, electrical, maintenance or plumbing?	<u>YES</u>	<u>NO</u>
12. List any education beyond high school.	<u>SINCLAIR COLLEGE AAS IN</u> <u>INDUSTRIAL MECH ENG.</u>	
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required.)	<u>YES</u>	<u>NO</u>
14. Have you ever worked rotating shifts for a previous employer?	<u>YES</u>	<u>NO</u>

EXHIBITMILLER
3 6-6-01
SMB

AK Steel Corporation



AK Steel

AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name MICHAEL E MILLER Date 9-7-01
FIRST MIDDLE LAST

Present Address 2313 GERMAN TOWN ST DAYTON OHIO 45408
NO. STREET CITY STATE ZIP CODE

Phone Number — or number where you can be reached: (937) 263-9695
AREA CODE NUMBER

Permanent Address: SAME AS ABOVE
NO. STREET CITY STATE ZIP CODE

Permanent Phone: () SAME Social Security # alternate 278-9549
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? YES
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? NO

If yes, explain. _____

Date available for employment: ASAP

If the job requires, are you willing to travel? ~~NO~~ YES Relocate? NO

If the job requires, are you able to work all shifts? YES

Have you previously applied at Armco or AK Steel? NO If yes, when/where? _____

Have you previously worked for Armco or AK Steel? NO If yes, when/where? _____

EXHIBIT

MILLER
4 6-6-07 Jmb

EDUCATIONAL BACKGROUND:

Circle Case grade completed 1 2 3 4 5 6 7 8 9 10 11 12

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TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP MID BOT 1/3
		YES	NO			
HIGH	DUNBAR (DAYTON OHIO)	✓			MATH COMPUTERS	2.8
BUSINESS OR TRADE						
COLLEGE OR UNIVERSITY	SINCLAIR COMMUNITY 444 WEST THIRD ST	✓			ELECTRO- MECHANICAL	3.4
POST GRADUATE						

List other formal educational experience; e.g., night school, home study courses, GED, etc. _____

If presently enrolled, indicate where and field of study: _____

Describe any definite plans for further study: ENGINEERING

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: _____

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☒ Yes ☐ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE
U.S. ARMY	E-4

Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

U.S. AIR DEFENSE ARTILLERY SCHOOL
ELECTRONIC TECH.

DIPLOMA 2200 HOURS O.J.T 98%

PRESENT OR MOST RECENT POSITION

Name of employer HEIDELBERG WEBER ^{(937) 270-2651} ^{Finishing Systems} Your title ELECTRONIC ASSEMBLER
Address 4900 WEBSTER ST Dayton, OH 45414 Kind of business PRINTING PRESS
Describe your position BUILT SUBASSEMBLIES, TROUBLESHOOT AND WORKED AS A TEAM MEMBER TO HELP BUILD BINDERS & OTHERS PRESS EQUIP
Period of employment from 1-01 to 6-01 Name of person for whom you worked MIKE HUFF Rate of earnings 17.16/hr
(MO/YR) (MO/YR)
Give exact reason for leaving LAY OFF

NEXT PREVIOUS POSITION

Name of employer PCU TECHNICAL SERVICE Your title FIELD SERVICE TECH
Address 2280 W. DOROTHY LANE Dayton, OH Kind of business AUTOMOTIVE FLUID FILL
Describe your position TRAVEL TO CUSTOMER SITES TO REPAIR AND INSTALL EQUIPMENT BOUGHT FROM PCU
Period of employment from 1-00 to 1-01 Name of person for whom you worked ALAN WALKER Rate of earnings 15.00
(MO/YR) (MO/YR)
Give exact reason for leaving LEFT FOR BETTER JOB OFFER PCU DOWNSIZED

NEXT PREVIOUS POSITION

CBS Dayton, OH ^{(937) 222-2525}
Name of employer SERVICE TECHNICIAN (CBS) Your title SERVICE TECH
Address 130 W. SECOND ST SUITE 1910 Dayton OH 45402 Kind of business TEMPORARY JOB PLACEMENT
Describe your position MACHINE BUILDER AND TROUBLESHOOTER FOR MOTOMAN ROBOTICS & OHIO ELECTRONICS ENGRAVERS
Period of employment from 5-99 to 1-00 Name of person for whom you worked BOB BICKEL Rate of earnings 12.50
(MO/YR) (MO/YR)
Give exact reason for leaving DEE WENT OUT OF BUSINESS & MOTOMAN LET ALL TEMPS GO.

NEXT PREVIOUS POSITION

(937) 294-4117
Name of employer FISHER PRODUCTS Your title ELECTRONIC ASSEMBLER
Address 3100 Valleywood Drive Dayton, OH 45429 Kind of business TEST CONSOLES
Describe your position TEST CONSOLE BUILDER TO DO HI POT TESTING OF APPLICATORS & STATORS FOR VARIOUS PWR TOOL COMPANIES
Period of employment from 1-99 to 5-99 Name of person for whom you worked N/A Rate of earnings 11.00
(MO/YR) (MO/YR)
Give exact reason for leaving LAI D OFF

How much time have you lost from work in the past two years?

3 DAYS

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

ELECTRONIC SERVICES

Expected wage or salary \$ OPEN

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful:

HAVE EXPERIENCE IN PLC'S, HYDRAULICS, PNEUMATICS, ELECTRICAL, MECHANICAL, CONVEYORS, FORKLIFTS, ROBOTS

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate:

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

PERSONAL REFERENCES:

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
SAMUEL R. JOHNSON SR	4912 WICKLOW DR	(513)-424-3185	BISHOP
MIKE HUFF	4900 WEBSTER ST	(937)-278-2651	SUPERVISOR
ANDRE WALKER		(513) 423-9161	FRIEND

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Michael S. Miller

Application received by/Date received

James Hicks 9/18/01

APPLICANT SURVEY

Applicant Name: MICHAEL E. MILLERDate: 4-7-01

Item	Response														
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	NONE														
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed.	<table border="1"> <tr> <td>HEIDELBERG</td><td>6 MONTHS</td></tr> <tr> <td>PCU</td><td>1 1/2</td></tr> <tr> <td>CBS</td><td>9 MONTHS</td></tr> <tr> <td>FISHER PRODUCTS</td><td>5 MONTHS</td></tr> <tr> <td>A-MOLD</td><td>6 MONTHS</td></tr> <tr> <td>TONKA</td><td>6 MONTHS</td></tr> <tr> <td>U.S. ARMY</td><td>4</td></tr> </table>	HEIDELBERG	6 MONTHS	PCU	1 1/2	CBS	9 MONTHS	FISHER PRODUCTS	5 MONTHS	A-MOLD	6 MONTHS	TONKA	6 MONTHS	U.S. ARMY	4
HEIDELBERG	6 MONTHS														
PCU	1 1/2														
CBS	9 MONTHS														
FISHER PRODUCTS	5 MONTHS														
A-MOLD	6 MONTHS														
TONKA	6 MONTHS														
U.S. ARMY	4														
3. Have you ever been terminated from any employer?	YES NO														
4. Do you have a high school diploma or GED?	YES NO														
5. Do you have a valid driver's license?	YES NO														
6. Do you have reliable transportation?	YES NO														
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES NO														
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	A B C														
9. Have you ever worked for AK Steel/Armco before?	YES NO														
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?															
11. Do you have experience in welding, electrical, maintenance or plumbing?	YES NO														
12. List any education beyond high school.	SINCLAIR COMMUNITY AAS IN ELECTROMECHANICAL ENGINEERING TECHNOLOGY														
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required.)	YES NO														
14. Have you ever worked rotating shifts for a previous employer?	YES NO														

EXHIBIT

5 MILLER
6-4-07
AMB

CHARGE OF DISCRIMINATION

AGENC

CHARGE NUMBER

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

☐ FEPA
☒ EEOC

Cincinnati Area Office

and EEOC

State or local Agency, if any

NAME(Indicate Mr., Ms., Mrs.)

Mr. Michael Miller

HOME TELEPHONE (Include Area Code)

(937) 263-9695

STREET ADDRESS

CITY, STATE AND ZIP CODE

DATE OF BIRTH

2213 Germantown St.

Dayton, OH 45408

69

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

NUMBER OF EMPLOYEES, MEMBERS

TELEPHONE (Include Area Code)

AK Steel

>20

1-800-331-5050

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

703 Curtis Street

Middletown, Ohio 45043

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

DATE DISCRIMINATION TOOK PLACE
EARLIEST (ADEA/EPA) LATEST (ALL)

☒ RACE ☒ COLOR ☐ SEX ☐ RELIGION ☐ AGE
☐ RETALIATION ☐ NATIONAL ORIGIN ☐ DISABILITY ☐ OTHER (Specify)

January 2002

☒ CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

EXHIBIT

Miller
6.6.07
AMB

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

Date * June 18, 2002

Charging Party (Signature) * Michael Miller

**CHARGE OF DISCRIMINATION
MICHAEL MILLER
PAGE 1**

I. Overview of Individual and Class Allegations

AK Steel Corporation has discriminated and continues to discriminate against me in the terms and conditions of my application for employment with them on the basis of my race, African-American, by denying me the opportunity to be hired while hiring equally or less qualified white employees and subjecting me to a racially hostile application process and other forms of discrimination. I believe that AK Steel Corporation's actions are part of a continuing pattern and practice of discrimination against African-American applicants for employment and employees, including but not limited to, denying applicants hiring opportunities while providing such opportunities to equally or less qualified white applicants and subjecting them to a racially hostile application process.

II. Statement of Personal Harm

I applied to the AK Steel plant in Middletown, Ohio two times: in approximately late June 2001, and again in January 2002. Looking through the help wanted section of a local newspaper in the summer of 2001, I came across AK Steel's advertizement. Because of my background of 4 years in the U.S. Army working as an electronics mechanic, one year of itinerant work repairing elecromechanical equipment for car factories such as Ford and General Motors in various locations throughout the country, and three years as a Master Mechanical Technician for Motoman Robotics, I put in an application for a skilled position in technical repair. In addition, I have an associates' degree in robotics.

I filled out an application at the Hamilton Bureau of Employment and took AK Steel's qualifying exam in July 2001. The first part consisted of a general aptitude test: logic and common sense questions, reading comprehension, basic math and science (such as measurement and buoyancy), and things like that. It was easy. About three weeks later, I was called in to take the skilled test for technical repair. This test seemed directed more to an electrician than a technical person, asking questions about figuring out KVAs on a transformer (a specific issue which only an electrician would have to deal with) and the like, but I still understood the gist of it. The test consisted of approximately sixty questions, of which about ten related directly to technical matters such as relay logic, logic controls, PLC, and computer networking. The rest were more relevant to an electrician than a technical repairperson.

After the test, I had an interview with Jessica Hicks, a white HR representative, and a technical repair department supervisor, a white man, which went really well. Both of them seemed impressed with my background. They told me about AK Steel's safety policies, the benefits associated with the technical repairperson position, and asked me if I would mind rotating shifts. At the end of the interview, Ms. Hicks informed me that they would contact me in the coming weeks.

CHARGE OF DISCRIMINATION
MICHAEL MILLER
PAGE 2

When five weeks had passed without word from AK Steel, I telephoned Ms. Hicks. She informed me that I hadn't done so well on the second exam and asked me if I would be interested in a production job, an unskilled position. Although I was displeased to be informed that I would not be considered for the position in technical repair for which was qualified, I indicated that I was interested in the production job. Because I was obviously over-qualified for this position, I thought that I should have no problem being hired.

Ms. Hicks told me that Advantage Hire would be contacting me regarding the production position, and about three weeks later, in October 2001, they telephoned me to double check my employment background. I heard nothing from AK Steel subsequently. Around the end of November 2001, I contacted Ms. Hicks. She told me that she was waiting to hear from an HR manager regarding the position in production that I was being considered for and that she herself knew nothing. I called back at the end of December 2001 and received the same message. In January 2002 I found out that a white woman had been hired into production at AK Steel. I believe that she applied after me because it is somewhat unusual for women to work in production (there were no women in the group with which I took my qualifying exam, for example) but I heard about a group consisting almost exclusively of women that was tested after me. Also in January 2002 I contacted Ms. Hicks again. This time, she informed me that she didn't know what had happened to my application, what was going on with it, or why it was taking so long. She suggested that I reapply, which I did. On my second application, I indicated that I wished to be considered only for a production position so as to facilitate the process of getting hired into that position. But since having submitted this second application, I have heard nothing back from AK Steel.

III. Statement of Discrimination

I believe that AK Steel Corporation has discriminated against me and continues to discriminate against me in the terms and conditions of my applications for employment with them on the basis of my race, African-American, in violation of the Civil Rights Act of 1964, as amended, because white applicants with fewer qualifications than me have been hired and I have not, and because I have been subjected to a racially hostile application process and other forms of discrimination and denied the right to apply for work in an environment free of racial discrimination.

I have been adversely affected by these discriminatory practices by being deprived of the equal opportunity to be hired. Such discrimination denies me and other African-Americans the right to be hired for positions for which we are qualified.

This systemic discrimination also adversely affects the status of African-Americans as employees by promoting and reinforcing racial stereotypes and bias in hiring.

**CHARGE OF DISCRIMINATION
MICHAEL MILLER
PAGE 3**

IV. Statement of Classwide Discrimination on the Basis of Race

Based on my experiences, I believe that AK Steel Corporation has engaged and continues to engage in a pattern and practice of discrimination against its African-American applicants for employment and employees that denies them equal employment opportunities in ways including but not limited to the following: denying them hiring opportunities while providing such opportunities to equally or less qualified white employees and subjecting them to a racially hostile application process and work environment in which few other African-Americans are employed. This policy violates Title VII of the 1964 Civil Rights Act, 42 U.S.C. Section 2000(e), et seq.

I believe this policy has effected a class of black persons comprised of all past, present and future black applicants for employment with AK Steel. I believe that these discriminatory practices occur throughout AK Steel Corporation. I make this charge on behalf of myself and all similarly situated African-American applicants for employment and employees.

I declare under penalty of perjury that the foregoing is true and correct.

Date: * JUNE 18, 2006

* Michael S. Miller

Charging Party (signature)

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Michael Miller
2213 GERMANTOWN STREET
DAYTON, OH 45408

From: E.E.O.C
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number	EEOC Representative	Telephone Number
221A200670	Legal Unit Duty Officer	(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- ☐ Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.
- ☐ The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- ☐ We cannot investigate your charge because it was not filed within the time limit required by law.
- ☐ Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.
- ☐ While reasonable efforts were made to locate you, we were not able to do so.
- ☐ You had 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.
- ☐ The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- ☐ The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- ☒ Other (briefly state) CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT

- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form)

Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS of your receipt of this Notice; otherwise, your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

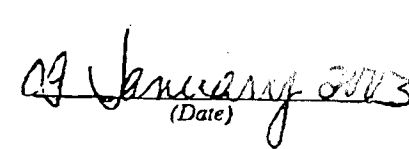
Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission


Wilma L. Javer, Director

Enclosure(s)


(Date)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

EXHIBIT

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**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION**

VIVIAN BERT, et al.,

Plaintiffs,

V.

AK STEEL CORPORATION,

Defendant.

CASE NO. C-1-02-467

Judge Beckwith

Magistrate Judge Hogan

**PLAINTIFF MICHAEL MILLER'S ANSWERS TO THE
DEFENDANT'S FIRST SET OF INTERROGATORIES**

Comes now the Plaintiff, Michael Miller, by and through his undersigned counsel of record and responds to the Defendant's First Set of Interrogatories as follows:

GENERAL OBJECTIONS

1. The Plaintiff objects to the definitions and instructions accompanying these interrogatories to the extent that they seek to impose burdens, duties and obligations upon the Plaintiff in excess of or different from those imposed by applicable law and the Federal Rules of Civil Procedure; Plaintiff will respond in accordance with said law and rules.

2. The Plaintiff objects to these requests to the extent they seek information and/or documentation regarding matters about which the Defendant has knowledge but has failed to disclose, or so limited their responses to previous discovery of the Plaintiff, so as to in effect deny the Plaintiff the information requested and needed by them to answer these requests.

3. The Plaintiff objects to these requests to the extent they seek to discover "core" work product, including the disclosure of the mental impressions, conclusions, opinions, and/or legal theories of

EXHIBIT

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attorneys or other representatives of the Plaintiff, rather than seeking this information from the Plaintiff.

4. The Plaintiff objects to these requests to the extent they seek information and/or documentation protected by the attorney-client privilege or any other applicable privilege.

5. The Plaintiff objects to these requests to the extent that the Defendant is seeking to make them into a bill of particulars.

6. The Plaintiff objects to these requests to the extent they seek to require Plaintiff's counsel to present a "dress rehearsal" of the evidence to be submitted in the course of the proceedings. The mental impressions, legal theories, legal conclusions, and legal opinions of Plaintiff's counsel, as well as any communications between Plaintiff and her counsel, are clearly protected from discovery by the attorney-client privilege and the work product doctrine.

7. The Plaintiff objects to these requests to the extent that the information and/or documentation sought, if any, was obtained and prepared in anticipation of litigation and the Defendants have not made the required showing of substantial need for the information and/or documentation or that the substantial equivalent of such information and/or documentation is unobtainable by other means. The Plaintiff further objects to these requests to the extent that the information and/or documentation called for, if any, is protected and is not discoverable under Rule 26(b)(3) of the Fed. R. Civ. P. and Hickman v. Taylor, 329 U.S. 495 (1947).

8. The Plaintiff objects to these requests to the extent that they seek information and/or documentation that is equally available to the Defendant and the burden on the Defendant to obtain the requested information and/or documentation is no greater than the burden on the Plaintiff.

9. The Plaintiff objects to these requests to the extent they exceed the requirements of Rules

26, 30, 34 or 45 of the Fed. R. Civ. P.

10. The Plaintiff objects to these requests to the extent they seek information and/or documentation relating to expert witnesses, witnesses, and trial exhibits in excess of the disclosure duties imposed by the Fed. R. Civ. P. and the Court's Scheduling and Pretrial Orders relating to such matters.

11. The Plaintiff objects to these requests to the extent they require the Plaintiff to disclose "each and every" fact or piece of knowledge possessed by them as such a requirement is impossible to fulfill and is objectionably broad for failure to be "reasonably particularized".

12. The Plaintiff objects to these requests to the extent they request duplicative and cumulative information and/or documentation heretofore disclosed in conjunction with discovery already undertaken by the Defendant in this action.

13. The Plaintiff objects to these requests to the extent that they seek to require the Plaintiff's attorneys to divulge the substance of information and/or documentation developed by them (i.e., interpretive, not investigatory) in preparation for any hearing or trial in this action.

14. The Plaintiff objects to these requests to the extent that they do not, on their face, restrict themselves either to an identifiable time or a reasonable, rationally-based time frame.

15. The Plaintiff objects to these requests to the extent that they seek information and/or documentation from the Plaintiff regarding matters about which the Defendant has refused or objected to providing in their interrogatory or request for production responses.

16. The Plaintiff objects to these requests to the extent that they are oppressive, i.e., they were designed to create an unreasonable burden on the Plaintiff which burden is not commensurate with the professed result sought.

17. The Plaintiff objects to these interrogatories to the extent they seek answers to multiple interrogatories within a single interrogatory.

18. These requests are addressed to the Plaintiff and the responses herein are based on information and/or documentation presently available to the Plaintiff. Investigation is presently continuing, however, and additional information and/or documentation pertinent to these requests may well be disclosed as a result of such ongoing and continuing investigation.

Except as otherwise indicated, the Plaintiff incorporates the General Objections into each and every answer set forth below. Without waiving the foregoing objections, the Plaintiff answers as follows:

INTERROGATORY NO. 1: Identify all litigation or legal proceedings in which you have been a witness or party, including the name and number of the case, the court or administrative agency for which the case was pending, and a brief description of the nature of the case, and the year in which the matter was pending.

SPECIFIC OBJECTION TO REQUEST: Plaintiff objects because this request does not seek relevant information or that information subject to production under Fed. R. Civ. P. 26, and thus, this request is unduly harassing, burdensome, and oppressive. Subject to and without waiving the foregoing general and specific objections, Plaintiff responds as follows:

ANSWER: State of Ohio v. Eugenia Reed
Case No.: CR03860
Dayton Municipal Court - Montgomery County - 41 North Perry Street
Dayton, Ohio (937) 512-1400
Nature of Case: Criminal - In 1998 Eugenia Reed was convicted of manslaughter in the death of her husband, Winston Reed and sentenced to 10 years
I was a witness

Bert, et al. v. A. K. Steel

INTERROGATORY NO. 2: Identify all employers for whom you have worked since January 1, 2001, including the dates of employment, the positions held, amounts paid per week, and reason for leaving, if applicable.

SPECIFIC OBJECTION TO REQUEST: Plaintiff objects because this request does not seek relevant information or that information subject to production under Fed. R. Civ. P. 26, and thus, this request is unduly harassing, burdensome, and oppressive. Subject to and without waiving the foregoing general and specific objections, Plaintiff responds as follows:

ANSWER: Please see the attached Answer to Question #2

INTERROGATORY NO. 3: Identify all employers to whom you applied for employment since January 1, 2001, including the date you submitted written applications, the job to which you applied, the dates you were interviewed, the employers who tendered you job offers, and a description of the offer.

SPECIFIC OBJECTION TO REQUEST: Plaintiff objects because this request does not seek relevant information or that information subject to production under Fed. R. Civ. P. 26, and thus, this request is unduly harassing, burdensome, and oppressive. Subject to and without waiving the foregoing general and specific objections, Plaintiff responds as follows:

ANSWER: Please see the attached: Answer to Question #3

INTERROGATORY NO. 4: Identify all income received from whatever source, by amount each week after January 1, 2001.

ANSWER: Please see the attached: Answer to Question #4

INTERROGATORY NO. 5: Identify by name, address and telephone number all individuals who have knowledge about or information about the allegations in the Complaint, and state a summary of

what you believe their knowledge to be.

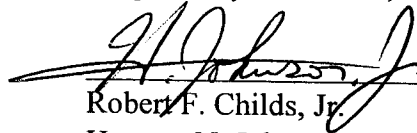
ANSWER: Gail Miller - 1916 Alamo Avenue, Springfield, Ohio 45503 - (937) 367-2544

INTERROGATORY NO. 6: Identify all individuals who you intend to call as witnesses in the litigation of this matter.

SPECIFIC OBJECTION TO REQUEST: Plaintiffs objects because this Interrogatory violates the Court's Order establishing a deadline for Plaintiff to disclose witnesses and testimony. Plaintiff further objects to the extent this interrogatory seeks information protected by the attorney-client privilege or other privilege and/or the work product doctrine. Subject to and without waiving the foregoing general and specific objections, Plaintiff responds as follows:

ANSWER: Plaintiff will abide by the deadlines established by the Court and the disclosure requirements set by the Federal Rules of Civil Procedure to disclose the witnesses they will use at trial in this case.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "R. F. Childs, Jr.", is written over a horizontal line.

Robert F. Childs, Jr.
Herman N. Johnson, Jr.

WIGGINS, CHILDS, QUINN & PANTAZIS

The Kress Building
301 19th Street North
Birmingham, Alabama 35203
(205) 328-0640
(205) 254-1500 (facsimile)

Tobias, Kraus & Torchia, LLP
414 Walnut Street
Suite 911
Cincinnati, Ohio 45202
(513) 241-8137
(513) 241-7863 (facsimile)

ATTORNEYS FOR THE PLAINTIFFS

CERTIFICATE OF SERVICE

I do hereby certify that on May ^{28th} 2007, I served the foregoing via U.S. Mail and electronic mail upon the following:

Gregory Parker Rogers
Lawrence James Barty
Patricia Anderson Pryor
Taft, Stettinius & Hollister, LLP
1800 First Star Tower
425 Walnut Street
Cincinnati, OH 45202
Fax: (513) 381-0205


PLAINTIFFS' COUNSEL

**ANSWER
TO
QUESTION #2**

1. PCU

2280 W. Dorothy lane
Dayton, oh 45439
937-299-5594

Dates of employment- 6/4/2000-1/9/2001

Position held- Field Service Technician

Pay per week- \$800.00 base pay

Reason for leaving: Better monetary and benefits offer from Heidelberg.

2. Heidelberg Web Systems Inc

121 Broadway
Dover, NH 03820
(No number available)

Dates of employment- 1/15/2001-4/26/2002

Position held- Machine Builder

Pay per week- \$1000.00 base pay

Reason for leaving: Heidelberg Dayton closed.

3. Dole Fresh Vegetables

600 Benjamin Dr.
Springfield, oh 45502
937-525-4300

Dates of employment-5/7/2002-1/3/2003

Position held- Maintenance Technician

Pay per week-\$700.00 base pay

Reason for leaving: Return to school

4. OTC Daihen

1400 Blouser Dr.
Tipp City, Oh 45437
937-667-0800

Dates of employment-9/8/2003-3/8/2004

Position held- Manufacturing Technician

Pay per week- \$600.00 base pay

Reason for leaving: Temporary while in school

5. JBM Envelope

2850 Henkle Dr.
Lebanon, Oh 45036
513-933-8333

Dates of employment- 4/27/2004-4/30/2005

Position held- Press Operator

Pay per week- \$520.00 base pay
Reason for leaving: Temporary

6. Dole Fresh Vegetables
600 Benjamin Dr.
Springfield, Oh 45502
937-525-4300

Dates of employment- 5/6/2005-11/22/06
Position held- Maintenance Supervisor
Pay per week- \$1950.00 base pay + bonus
Reason for leaving: Resign

7. Kroger Columbus bakery
457 Cleveland Ave
Columbus, Oh 43224
614-462-2000

Dates of employment- 10/24/06-3/5/07
Position held- Maintenance Technician
Pay per week- \$800.00 base pay
Reason for leaving: Quit for better job and shorter drive(52 mi. one way)

8. Rittal Corporation
One Rittal Place
Springfield, Oh 45504
937-399-0500

Dates of employment- 3/5/2007- Present
Position held- Maintenance Team Leader
Pay per week- \$1450.00 base pay + bonus
Reason for leaving: Present Job

**ANSWER
TO
QUESTION #3**

1. PCU

2280 W. Dorothy lane
Dayton, oh 45439
937-299-5594

Dates of Application- Approx. 5/15/2000

Position Applied For- Field Service Technician

Date of Interview- Approx. 5/25/2000

Interviewer- PCU Human Resources and Field services supervisor Allen

Job Offer- Field service tech \$15/hr + meals + mileage with benefits after 90 days, 401k

2. Heidelberg Web Systems Inc

121 Broadway
Dover, NH 03820
(No number available)

Dates of Application- Approx. 12/27/2000

Position Applied For- Machine Builder

Date Of Interview- Approx. 1/8/2001

Interviewer- Heidelberg Floor Foreman Tom Mcgean and HR

Job Offer- \$17.69/hr, unlimited overtime, benefits immediately, 401k, vacation

3. Dole Fresh Vegetables

600 Benjamin Dr.
Springfield, oh 45502
937-525-4300

Dates of Application- Approx. 4/18/2002

Position Applied For- Maintenance Technician

Date of Interview- Approx. 4/22/2002

Interviewer- HR and maintenance supervisor

Job Offer- \$13.50/hr, overtime, company paid benefits, 401k, vacation

4. OTC Daihen

1400 Blouser Dr.
Tipp City, Oh 45437
937-667-0800

Dates of Application- Approx. 8/11/2003

Position Applied For- Manufacturing Technician

Date of Interview- Approx. 8/15/2003

Interviewer- PCU Technical Staffing, Debbie

Job Offer- \$15/hr, some overtime

5. JBM Envelope

2850 Henkle Dr.
Lebanon, Oh 45036

Dates of Application- Approx. 4/1/2004
Position Applied For- Press Operator
Date of Interview- Approx. 4/13/2004
Interviewer- HR, Brian
Job Offer- \$13/hr, some overtime, vacation, 401k, benefits

6. Dole Fresh Vegetables
600 Benjamin Dr.
Springfield, Oh 45502
937-525-4300

Dates of Application- Approx. 4/13/2005
Position Applied For- Maintenance Supervisor
Date of Interview- Approx. 4/21/2005
Interviewer- Maintenance Supervisor, HR Lisa Cole
Job Offer- \$50,000 annually, benefits, 401k, vacation, bonus

7. Kroger Columbus bakery
457 Cleveland Ave
Columbus, Oh 43224
614-462-2000

Dates of Application- Approx 9/28/2006
Position Applied For- Maintenance Technician
Dates of Interview-Approx. 10/05/2006 and 10/13/2006 for testing
Interviewer- HR, Union President Chet Ellis and maintenance supervisor
Job Offer- \$17.60/hr, benefits after 90 days, 401k, vacation

8. Rittal Corporation
One Rittal Place
Springfield, Oh 45504
937-399-0500

Dates of Application- Approx. 2/1/2007
Position Applied For- Control Technician
Dates of interview- Approx. 2/14/2007
Interviewer- Plant Manager, Maintenance Manager, Danny Kelly, HR
Job Offer- \$20/hr, benefits after 90 days, 401k, vacation, movie tickets, YMCA, counseling, overtime, and many other fringes.

**ANSWER
TO
QUESTION #4**

1. PCU

2280 W. Dorothy lane
Dayton, oh 45439
937-299-5594

Position held- Field Service Technician
Pay per week- \$800.00 base pay

2. Heidelberg Web Systems Inc
121 Broadway
Dover, NH 03820
(No number available)

Position held- Machine Builder
Pay per week- \$1000.00 base pay

3. Dole Fresh Vegetables
600 Benjamin Dr.
Springfield, oh 45502
937-525-4300

Position held- Maintenance Technician
Pay per week-\$700.00 base pay

4. OTC Daihen
1400 Blouser Dr.
Tipp City, Oh 45437
937-667-0800

Position held- Manufacturing Technician
Pay per week- \$600.00 base pay

5. JBM Envelope
2850 Henkle Dr.
Lebanon, Oh 45036
513-933-8333

Position held- Press Operator
Pay per week- \$320.00 base pay

6. Dole Fresh Vegetables
600 Benjamin Dr.
Springfield, Oh 45502
937-525-4300

Position held- Maintenance Supervisor
Pay per week- \$1950.00 base pay + bonus

7. Kroger Columbus bakery
457 Cleveland Ave
Columbus, Oh 43224
614-462-2000

Position held- Maintenance Technician
Pay per week- \$800.00 base pay

8. Rittal Corporation
One Rittal Place
Springfield, Oh 45504
937-399-0500

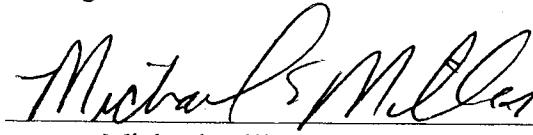
Position held- Maintenance Team Leader
Pay per week- \$1450.00 base pay + bonus

9. Symmetry Direct
P.O. Box 612320
San Jose, Ca 95161
408-942-7700

Position- Home Based Business
Pay per week- Commission + bonuses

VERIFICATION

I, Michael Miller hereby state that the answers to the foregoing interrogatories are true and complete to the best of my knowledge.


Michael Miller

This the _____ day of ~~April~~, 2007.

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JUNE

EXHIBIT

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